

Wed, 20 Jan 2010 10:16:52 -0600

Subject: A pro-active solution to reduction in force

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- 1: Amend the contract to decrease 5 working calendar days per school calendar year for the remainder of the term of the contract.
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Sincerely Submitted,

David Baysingar

>>> Linda Di Legge 1/20/2010 8:25 AM >>>

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What are your plans to save jobs? Whatever happened to the Voluntary Donation Plan you talked up? Why can't we discuss a 185/180 calendar? What ideas do YOU have? Hey Jean, how many candy bars have you sold so far?

Linda

Linda Di Legge
ESL/BE Teacher
Maine Township High School East
847.825.4484 Extension 1294

>>> Matthew McClure 01/19/10 12:27 PM >>>

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>>> Linda Di Legge 1/19/2010 8:57 AM >>>

Hello everyone. This is the response I got from Greg Dietz when I asked him about the feasibility of shortening the school year to save money and jobs. I wanted all of you to have this information as we are meeting as MTA this afternoon, and as a community tomorrow evening.

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>>> Greg Dietz 01/15/10 4:01 PM >>>

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Greg E. Dietz
Assistant Superintendent for General Administration
Maine Township High School District #207
(847) 692-8056
gdietz@maine207.org

Linda Di Legge
ESL/BE Teacher
Maine Township High School East
847.825.4484 Extension 1294

Date: Wed, 20 Jan 2010 10:20:49 -0600

Subject: Fwd: Re: A pro-active solution to reduction in force

This is exactly what I've been proposing to MTA leadership. I'm in.

Pete McBride

Social Worker

Maine East

>>> David Baysingar 1/20/2010 10:16 AM >>>

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Linda Di Legge
ESL/BE Teacher
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Wed, 20 Jan 2010 10:24:26 -0600

Subject: Fwd: Re: A pro-active solution to reduction in force

I would support this recommendation.

Dale Lasky

Maine East High School

Business Education Dept.

2009 Illinois Marketing Educator of the Year

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Date: Wed, 20 Jan 2010 10:35:52 -0600

Subject: Fwd: Re: Clarification

Claudia, did your husband's company have close to \$100 million in reserve? Think about that when you are telling all of us that we should sacrifice. WE have no reason to sacrifice - the district has the money, they can cover their debt AND keep jobs if they were willing to AND have money in reserve. How about that??!! So, yes, it is the district and board's fault for hoarding all of their money at this time.

In addition, Emma and the MTA, where is your voice to the public? I don't hear a thing from you. How embarrassing: Channel 7 news covered the cuts and our own MTA wouldn't talk to them. What's up with that? How can we get community support and position ourselves better if our own MTA is not willing to speak out? I'm left speechless myself.

Laurie Kosh.

>>> Claudia Rueda-Alvarez 1/20/2010 9:18 AM >>>

Hello Clinton,

Even though you are right about the board being our employer, thus the one that makes staffing decisions, and us MTA their employees; I have to disagree with you on the fact that we cannot control the destiny of our district. There has been numerous examples throughout the past two years where several industries; from the blue-collar workers of the auto industry to the white collar workers of corporate America, where employees had made personal "sacrifices" in order to help save jobs. Many employees have accepted less hours, pay freezes, etc in order to keep their jobs and help their fellow colleagues keep theirs. I have my own husband whose business have experienced a 50% reduction on sales and everybody had to adjust in order to help people not lose their jobs. Not only he had to cut his salary, he had to open 4 days a week instead of 6. I have so many friends and relatives in other sectors of our economy that I could spend too much time with individual examples. But they are not necessary. We can probably read about them in the NY times and the Economist, the internet etc. Our current economic times are very different from what they were at any other time in history and (I am afraid) that when are colleagues lose their jobs there will be more difficult for them to get jobs than it probably was for any of us when we were younger. We can all be angry and continue to wait for something to happened or we can make it happened. Perhaps we should do both, "pack the house" but also seriously consider what we can do as employees to help. I apologized for taking everybody's time with this thought.

Claudia

>>> Clinton Poskozim 1/20/2010 8:48 AM >>>

I hate replying to MTA all messages and I do genuinely feel for all of those staff members who were rified, but I feel compelled to point out that the MTA is our Union and the Board of Education is our employer. The MTA has no control over staffing so while some may think it is wrong to "simply" blame the administration that, in fact, is the correct course of action from both a PR standpoint and a reality standpoint. Changing the minds of the board members (between now and Feb.1) is the only "plan" MTA can follow.

Let's pack the house tonight at Maine East!

Clinton Poskozim
Social Science Teacher
Maine South High School

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Wed, 20 Jan 2010 13:02:43 -0600

Subject: What are other districts doing?

District 214 teachers forgo annual pay increase next school year

By Sheila Ahern | Daily Herald Staff

Published: 5/23/2009 12:02 AM

The District 214 school board approved a five-year contract on Thursday with about 860 teachers who will get significantly smaller raises during the next few years.

"These are tough economic times and the teachers realize that, which is why we have the zero percent increase next year," said Bill Dussling, president of the Northwest Suburban High School District 214 school board.

District 214 teachers will still get their step raises, which vary between 2 percent and 2.5 percent based on seniority until a teacher reaches the top of the pay scale, said Randy Hawley, associate superintendent of human resources.

But under the new contract, teachers' across-the-board salary increases will be frozen for 2009-10. The increases will then be tied to the consumer price index for the remaining years with a 0 percent to 3.5 percent increase in 2010-11 and 2011-12 and 1 percent to 3.75 percent increase for years 2012-13 and 2013-14.

The prior two-year contract was not tied to the CPI. It had teachers getting a 4.2 percent increase the first year and a 3.75 percent increase the second year in addition to their step increases.

Dick Trent, president of the District 214 Education Association, said the new contract was more uncertain for teachers since their raises are tied to the CPI and not set in stone.

"Tying (raises) to the CPI means teachers will be able to keep up with the economy," he said. "It is more uncertain for us, but these are difficult times and we don't want to paint the district into a corner."

The two sides spent six months in negotiations before reaching the agreement.

The contract runs from July 2009 through June 2014 and does not include supervisors or administrators.

Other highlights of the contract include compensation for teaching an additional class, flex time for student services staff members, a reduction in the number of college credit hours needed for vertical advancement and an increase in the tuition reimbursement rate for professional development.

[Samantha R. Archer](#)

Attendance Review Board Coordinator

Maine West High School

847.803.5993

Date: Wed, 20 Jan 2010 15:32:02 -0600

Subject: Fwd: this evening